



Hello ladies and gentlemen voters. My name is Wayne Ward. I am a candidate for McKellar council. My platform is steadfast.

- *Fiscal responsibility*
- *Public Safety*
- *Genuine integrity*
- *Complete Transparency*
- *Accountability*
- *Keen Sense of fair play*

The following bio information was presented to the McKellar council on the 14th of October 2021 regarding the interim appointments to fill two vacant council seats.

PRESENTATION

Good evening, Mr. Mayor and Council.

I would first like to thank you all for allowing me to appear here before you today.

My name is Wayne WARD. My family and I are recent residents to this community for just a little more than three years. Prior to moving to the Parry Sound district, I had retired from the Toronto Police Service, completing forty-five years of police service in this province. At the conclusion of a three-year tour of duty in the Canadian Armed Forces as an Infantry soldier and Military Police Officer, I commenced my civilian police service. Starting as a young police constable on the beat and gradually progressing to the rank of patrol sergeant. A few years later I was promoted to the investigative bureau as a full detective.

Through my policing career, I was presented with three Governor General of Canada medal awards for Exemplary Service to my communities. In addition, I was the recipient of numerous letters of recognition from members of the public and commendation awards from the police service.

You might be asking how my police experience would be a benefit to this council and community. Let me begin by saying that my lengthy service in uniform followed by many years in the investigative bureau was my commitment in life to serve and protect my communities.

It was my duty and oath of office that provided me the ability to interact with thousand of different walks of life, both good and bad. I am a people person. That quality in conjunction with my communication skills in many cases resulted in successful conclusions avoiding unnecessary conflict, aggression and injury.

Educational courses and ongoing training within the police service were not a privilege but mostly mandatory. They provided me with sharpened skills needed for survival, dealing with the human condition, managerial and supervisory duties. You develop the identity as a trained observer. As a result, you can identify and react in a professional manner to danger, tragedy, diplomacy and multicultural situations in today's diverse society. On a day-to-day basis you are required to make decisions, some important, some life threatening, some minor or administrative. Problem solving is a frequent task either within the managerial part of the police department or calls for service to the public.

The following are a list of required courses I successfully completed. I feel strongly these skills would be beneficial to performing the duties as a councillor for this township.

Leadership Ability

Problem Solving

Innovative Problem Solving

Decision Making – Split Decision Making

Conflict Resolution

Functions of Management

Managerial Efficiency and Effectiveness

Planning and Implementation

Administrative Skills

Stress Management

Human Behaviour

Organizational Communications

Public Speaking

Writing for Results

Ethics

Values and Social Responsibilities

Interviewing and Counselling

Team Building

Organizational Planning and Structure

Risk Management – Legal Issues

Interpersonal Skills

Negotiation Skills

Labour Relations

First Nation Issues

Diverse Cultures

Nearing my retirement, while still serving with the Toronto Police Investigative Bureau, I was hired as a part time lecturer and instructor at the Toronto branch of Humber College Police Foundations Program. Public speaking to hundreds of young students was the main bulk of the program. Studies did not only focus on policing subjects but included human relations, ethics, Municipal, Provincial and Federal law, Civil law, Politics, current events, public speaking presentations, grammatical and writing skills.

After my retirement from the police service, I accepted a position of head law enforcement coordinator for the Barrie campus of Canadian

Career College for three more years.

May it be noted that the police service not only encourages but acknowledges its officers who were proactive and made significant contributions to their communities. These positive deeds help to support community-based policing, a program that enhances stronger and better relations between the public and police. The following are a few of my own contributions to the community during my years of police service.

I was a scout and adventurer leader of cubs and scouts for a local church for two years.

I became a community member of the Black River Environmental Association for two years.

I was elected President of a rate payers association for two years in the community of Horseshoe Valley.

After moving to Barrie Ontario, I was a volunteer member of the Barrie Figure Skating Club.

For two years I served as a community member on the board of Sir Fleming College. My police experience was to assist in the law enforcement program for new conservation officers applying to the Ministry of Natural Resources.

I am aware of the most concerning events that have transpired in our municipality over the past number of months involving a conflict between our citizens and local governance. Otherwise, I would have no reason to be here today. I must admit that I am a stranger to the area, but much of my research shows a long history of acceptable stability until now. Some would agree that matters have gone off the rails. We need to return to the norm.

With my skills and experience I would embrace the opportunity as a team player to make a difference. An opportunity to work together and turn the page to restabilize the present situation in this township. An opportunity to establish solid honesty, transparency, and integrity. These are the priority ingredients to redeem the trust and support of our citizens.

I realize that these council seat appointments are only interim but if considered I will work extremely hard to contribute my best efforts as a team to put this council and community back on track.

I have had several months to familiar myself with the Code of Conduct, Procedural By-Laws, and Municipal Act. I am more than willing to learn more about the functions and duties of council with a commitment to serve the best needs of the community at large.

I am abreast of the role of the Integrity Commissioner and the office of the Ombudsman of Ontario.

All my qualifications and skills are supported by documentation. They are available on request.

In closing I would like to add the following. People in positions of authority should remember that a keen sense of fair play is quite often readily recognized by the public.

Thanking you again.

Wayne J. WARD

LADIES AND GENTLEMEN,

I am aware that there are a number of outstanding issues in this community that must be addressed by council. However, it is paramount that in order to make proper decisions that will benefit the community at large, public input is a must. If elected regardless of what challenges that I may be faced with, I will “Stand The Watch” until the conclusion of my full term of office.

VOTE WAYNE WARD FOR McKELLAR COUNCIL